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| UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF NEW YORK | X | DOCUMENT ELECTRONICALLY FILE DOC #: DATE FILED: 10/1/2024 |
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| ALFREDO BELLO HERRERA, and ANGELO BELLO SILVA, on their own behalf and on behalf of others similarly situated, | : : : : | |
| Plaintiffs, | : | |
| -v - | : | 1:20-cv-11026-GHW |
| MANNA 2ND AVENUE LLC, doing business as GINA LA FORNARINA, et al., | : : | <u>ORDER</u> |
| Defendants. | : : | |
| | - X | |

GREGORY H. WOODS, United States District Judge:

On September 30, 2024, the parties submitted a joint letter requesting approval of a proposed settlement agreement that would dismiss with prejudice Plaintiffs' claims under the Fair Labor Standards Act ("FLSA") and New York Labor Law ("NYLL"). Dkt. No. 98. "[P]arties cannot enter into private settlements of FLSA claims without either the approval of the district court or the Department of Labor." *Cheeks v. Freeport Pancake House, Inc.*, 796 F.3d 199, 200 (2d Cir. 2015). Accordingly, the Court must review the parties' proposed settlement of their FLSA claims to determine whether it is "fair and reasonable." *Velasquez v. SAFI-G, Inc.*, 137 F. Supp. 3d 582, 584 (S.D.N.Y. 2015).

The Court will hold a hearing with respect to the fairness of the parties' proposed settlement agreement by telephone on October 18, 2024 at 3:00 p.m. The parties are directed to the Court's Individual Rules of Practice in Civil Cases, which are available on the Court's website. Rule 2 of the Court's Individual Rules contains the dial-in number for the conference and other relevant

instructions. The parties are specifically directed to comply with Rule 2(C) of the Court's Individual Rules.

SO ORDERED.

Dated: October 1, 2024 New York, New York

GREGORY H. WOODS United States District Judge